

## 2.2.5. YOUTH AND VETERAN JOB TRAINING AND PLACEMENT PROGRAM

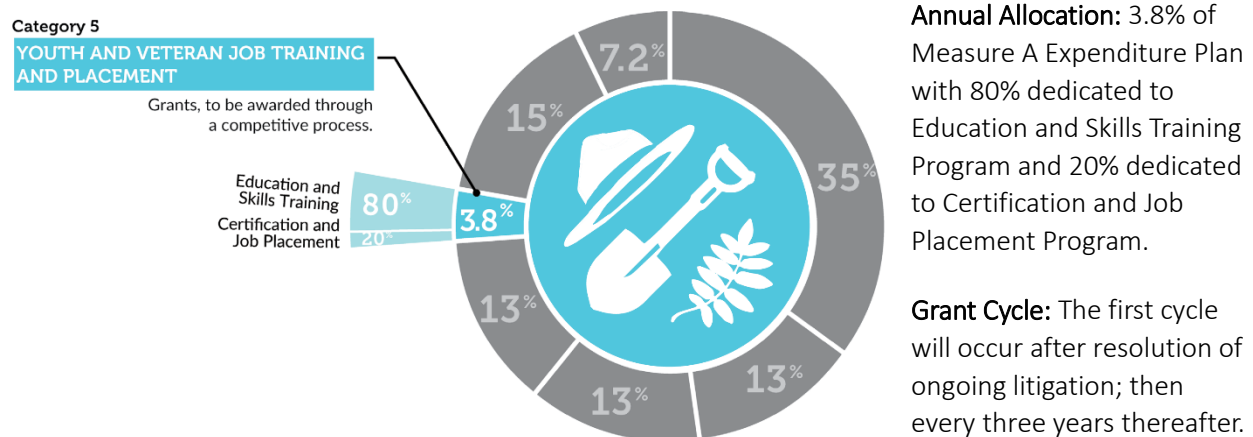
This is a Program Projects grant program, funded from Category 5.

### Goals

Youth and Veteran Job Training and Placement grants provide funds for organizations that provide any of the following:

- **Education and Skills Training Program.** Organizations or program providers within the County, including certified conservation corps, are eligible for funds if they administer a program that provides education, skills training, and career pathway development to young adults, aged 18 to 24, or veterans, to implement park projects and programs.
- **Certification and Job Placement Program.** Organizations or program providers within the County, including conservation corps, are eligible for funds if they administer a program that provides certifications and placement services, or apprenticeship opportunities, for young adults, aged 18 to 24, or veterans, for jobs and careers in the Parks and Recreation field.

### Funding Amount and Cycle Frequency



**Amount:** The dollar amount of funds available is updated annually based on the revenue received by September 15<sup>th</sup> of each year, and awarded at intervals as described in the Competitive Grants Calendar (Figure 3-1).

### Program Examples

Below is a non-exhaustive list of programs that may be eligible for this grant funding. Eligible programs are required to provide education, skills, training, and career pathway development to implement park



projects to young adults and/or veterans; or provide certifications, placement services or apprenticeship opportunities for jobs and careers in the Parks and Recreation field to young adults and/or veterans.

Careers in the Parks and Recreation field are wide ranging and include but are not limited to: Recreation Specialists and/or Leaders, Recreation Coordinators, Recreation Supervisors, Recreation Therapists, Cultural and/or Performing/Visual Art Coordinators, Aquatics Directors, Lifeguards, Park Assistants, Natural and Cultural History Interpreters, Environmental Educators, Landscape and Building Maintenance workers, and Building and Trade Craft positions such as Building Facilities Superintendents.

“Park projects” is defined as, but not limited to, pre-project assistance and feasibility, planning, acquisition, construction, development, improvement, restoration, rehabilitation, or any combination thereof, for any park or recreation project or improvement.

#### *Education and Skills Training Program Examples:*

- Apprenticeship programs
- Educational seminars
- Formal coursework
- Internship/entry level job placement
- Job skills classes that focus on education and training needed to meet the job requirements at Parks and Recreation agencies.
- Trade schools that focus on skills needed to meet the job requirements at Parks and Recreation agencies
- Tuition grants/stipends

#### *Certification and Job Placement Program Examples:*

- Apprenticeship programs
- Arborist training and certification for tree planting and maintenance in parks
- Interpretive training and certification for Natural and Cultural History Interpretation, planning and programming.
- Park and Recreation Professional Organization’s Certification programs (e.g., National Association of Interpretation, National Recreation and Park Association, California Park and Recreation Society, Southern California Municipal Athletic Federation, Epply Institute, etc.)
- Playground Safety and Athletic Field Management Certification
- Camp Counselor Training and Certifications
- California Aquatics Management School Certification
- Aquatics Facility Operator Certification

## **Program Requirements**

Applicants must provide proof that the program meets the eligibility, feasibility, and community engagement requirements listed below.

Acknowledgement of the assistance provided by RPOSD must be included in all written materials produced for the program. RPOSD will provide electronic samples of its graphics for use by grantees.



### Program Eligibility

Applicants must provide proof that the programmatic project meets all of the following eligibility requirements to apply for a grant award:

- The program provider is an eligible organization (including certified conservation corps) which meets the following:
  - Has an office within Los Angeles County; and
  - Serves young adults (aged 18 to 25) or veterans within Los Angeles County.
- The program provider must either provides education, skills training, and career pathway development to implement park projects; or provide certifications and placement services, or apprenticeship opportunities for jobs and careers in the Parks and Recreation field.
- The program provider’s requested grant award size for the program is a minimum of \$50,000 and maximum of \$1,400,000.

### Program Feasibility

The proposed program must meet *at least one* of the following feasibility requirements:

- The program has already been established; or
- The program provider has a track record of running similar types of programs in other locations; or
- The program provider has not run programs similar to the one proposed but is either well-established in the geographic service area or has established a partnership with an agency or organization that has experience running similar types of job training and placement programs.

### Community Engagement

The programmatic project must meet the appropriate minimum community engagement requirements described in Section 3.3

### Award Size

Requested grant awards must meet the minimum and maximum grant award size requirements.

- Minimum: \$50,000
- Maximum: \$1,400,000

Grant applications will be categorized into award size brackets as shown in Table 2-6.

**Table 2-6: Youth and Veteran Job Training and Placement Program Award Brackets**

AWARD SIZE BRACKETS	MINIMUM AWARD SIZE	MAXIMUM AWARD SIZE
Small	\$50,000	\$249,999
Medium	\$250,000	\$549,999
Large	\$550,000	\$1,400,000



Grant applications within each bracket will be evaluated and ranked to determine projects to be awarded a grant.

Projects that require funding beyond these Measure A limits may seek to leverage supplemental funding from other sources.

Organizations may submit grant applications to fund multi-year program(s) not to exceed three years. For awarded multi-year programs, grant funding will only be guaranteed for the first year. Funding for subsequent year(s) is contingent to approval by RPOSD and a third-party evaluation process. The program evaluation must have multiple evaluation points and be inclusive of the full grant timeline. The awarded grant program must receive a satisfactory evaluation from a third party and work to fix any deficiencies found through the evaluation process to receive additional funding for the following years.

The third-party evaluation process costs can be funded through the grant.

## **Evaluation Criteria**

Applications will be scored based on the following criteria. Refer to Section 3.4.2 for additional information on evaluation methodology.

### *Level of Need:*

This will consider whether or not a project or program serves or benefits residents of High-Need or Very-High-Need Study Areas or provides services to and/or recruits a majority of its participants from High-Need or Very-High-Need Study Areas.

### *Community Partnerships*

This entails establishing or leveraging local community partnerships with public agencies, school districts, universities, private industries, and other community-based organizations with the intent of inclusive recruitment, collaborative program development, and increased opportunities for program participants. Such efforts, whether already initiated or planned, will be rewarded in this category.

### *Program Benefits*

This refers to exceptional programs related to education, skills training, and career pathway development to implement park projects, and/or certifications and placement services, or apprenticeship opportunities for jobs and careers in the parks and recreation field. Aspects that will be taken into consideration during application evaluation process will include:

- Program Readiness
- Goals and Objectives
- Participant Recruitment and Retention
- Follow-up Services
- History of Success and Outcomes

